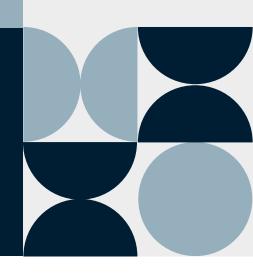
# Turn financial worry into wellness for your employees.



### Financial wellness is a journey, not a destination.

We are committed to helping your employees get clear and feel in control of their finances today so that they can confidently grow, plan, protect and create a vision for their finances tomorrow.

The 2024 Financial Wellness in the Workplace Report highlights the importance employee financial wellness has on organizations.

Employers are enhancing benefits to help their workforces secure their financial futures and lower stress!

3 in 4

U.S. employers say workers' financial stress negatively impacts operations 9 in 10

U.S. employers say they are financially better or the same as last year but feel more squeezed

3 hours

per week is how long American workers spend worrying about their personal finances at work 68%

of U.S. workers say financial stress negatively impacts their overall mental health

Benefits matter.1

94%

of U.S. employers believe they have at least some responsibility to offer financial wellness benefits

**78%** 

of U.S. workers are more likely to stay with an employer that offers financial wellness benefits

Get more insights on employee benefit priorities at <u>pnc.com/workplacereport</u>.

# Financial wellness tailored for your employees.

## **Customize Your Financial Wellness Program**

Bank-at-Work Program Our WorkPlace Banking® program gives employees access to special cash offers and benefits, free financial education and personalized guidance from a dedicated team of financial wellness specialists.

Financial Education

Employees have access to virtual, instructor-led webinars and the Financial Wellness Achievement Center<sup>SM</sup>, which offers online on-demand education.

Retirement Plan Services

PNC Fiduciary Investment Services provides investment advice, an annual employee education campaign and fiduciary support to help plan sponsors meet fiduciary obligations to participants.

Health and Benefit Accounts

PNC BeneFit Plus can help streamline employer spending account administration and drive employee use of health savings accounts (HSAs), flexible spending accounts (FSAs) and other benefit accounts.

Student Debt Solutions PNC Student Debt Solution is a customizable, holistic program with capabilities that can help employees identify forgiveness options, refinance student loans, better manage repayment, receive retirement match contributions and more.

Earned Wage Access

PNC EarnedIt (powered by DailyPay $^{TM}$ ) provides your employees with an intuitive, easy-to-use, on-demand pay experience that gives them access to their earned pay when they need it to meet unexpected expenses, pay bills on time and save money on their own schedule.

#### **Get started**



#### For more information, visit <u>pnc.com/wellness</u>.

1 "2024 Financial Wellness in the Workplace Report: The Evolving Needs of the Multigenerational American Workforce," PNC Bank, pnc.com/workplacereport

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